

Jayne Taylor

Competencies

Design and delivery of training in:-

- Accredited Executive Coach
- Strategic business knowledge & experience gained from within global matrix organisations
- Experience of working with senior teams
- Ability to work cross cultures
- Comprehensive “toolbox”

Style

Working with many different nationalities and scenarios, Jayne has proved that she is quickly able to build strong rapport and trust with clients. Jayne believes it is important that all interventions are aligned to business strategy and need. As well as excellent listening skills and strong questioning techniques, Jayne uses a number of tools to support her coaching sessions such as Perceptual Positions, Logical Levels, Reframing exercises and models such as the Discovery model (for gap analysis) and Force Field analysis (for problem solving). Jayne is a qualified Myers Briggs Type Indicator (MBTI) practitioner and accredited facilitator of Emotional Competency Inventory (ECI).

Clients

Jayne is a preferred coach for the City and Guilds organization and The Walt Disney Company and other key clients include Discovery Networks Europe and 20th Century Fox. Jayne also has experience of coaching in other industry sectors such as pharmaceuticals, construction, banking and recruitment.

Background

A qualified Coach and MCIPD consultant, Jayne specialises in facilitating employee and organisational growth and development, working closely with clients to improve their organisational effectiveness.

With more than 20 years experience working within complex global corporations, Jayne has more recently held senior pan European HR positions for global media organisations Sony Pictures Corporation Ltd, The Walt Disney Company Ltd and Discovery Networks Europe where she has been used to high growth, fast paced business environments. Jayne started her career in banking and then spent 5 years in retail working for Marks & Spencer PLC where she held a managerial position in the Finance group as well as a senior role in Export Sales.

Jayne is a qualified Neuro Linguistic Programme (NLP). As part of her own continual professional development Jayne is currently undertaking further study which will lead to an accreditation with the International Coaching Federation.

One of Jayne's key personal values is "Growth" and her chosen coaching career plays to this value. However, Jayne's philosophy around coaching is that, as time is a critical factor for all organisations and executives, it is crucial to learn 'on the job' applying new skills and approaches to the challenges at hand, impacting actions and decisions. Coaching can produce and support 'action learning', a method which assists individuals and teams to become more effective by enhancing skills and performance behaviours. Jayne also believes it is imperative in a coaching relationship to hold people accountable and to challenge when appropriate. As a Coach, it is important to operate in a manner that reflects positively and ensuring that one's conduct does not undermine coaching as a profession. Jayne embraces the ethics and boundary management as specified by the International Coaching Federation (ICF).

For more information:

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