

Professor Jack Sanger:

Professor Sanger was, until early 2003, the Director of COR (The Centre for Organisational Research) at Anglia Polytechnic University. He has over twenty years of national and international experience in public and private sector research and evaluation, as well as organisational development.

Part of his portfolio has involved the National Health Service. He researched and piloted the first appraisal system for doctors in hospital Trusts. The work formed the basis of the current national appraisal system though it also contained radical elements only now being considered, such as 360 degree appraisal and team appraisal. Latterly he has also pioneered work in revitalising poorly functioning specialities/directorates and underperforming or 'difficult' staff. This in turn has led to some Trust-wide programmes in leadership for CDs and he has coached CEOs and executive directors in several Trusts. He has spoken at a large number of Royal College conferences and has published many books and articles on research methodology, organisational development, creativity and innovation.

Currently working with a number of Chief Fire Officers and their teams in the UK, Jack has helped them to increase the leadership capacity within their Service and create flexible, resourceful and proactive teams that are able to work across functions. Focusing on individual, regional and national issues Jack has been key in enabling the Services he works with to promote a whole team attitude to achieving their vision and strategies.

For more information:

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